Opening Devotions For Church Meetings PDF

opening devotions for church meetings are a vital component in setting the tone for a meaningful and spiritually enriching gathering. Whether it's a weekly church service, a committee meeting, a youth group gathering, or a special church event, starting with a well-planned devotion helps participants focus their hearts and minds on God?s presence and purpose. It cultivates an environment of reverence, unity, and expectancy, encouraging everyone to engage wholeheartedly in the activities to follow. In this article, we will explore the significance of opening devotions, offer practical tips for planning impactful devotions, and provide ideas to help you lead your congregation or group effectively.

Understanding the Importance of Opening Devotions for Church Meetings

The Spiritual Significance

Opening devotions serve as a spiritual foundation for the meeting. They acknowledge God's sovereignty, invite His presence, and prepare attendees to receive His guidance. When the meeting begins with prayer or reflection, it shifts the focus from worldly concerns to divine priorities, fostering a sense of sacredness and purpose.

Building Community and Unity

A shared devotional creates a sense of fellowship among participants. It reminds everyone that they are part of a larger spiritual family committed to growth, service, and mutual support. This shared experience enhances unity and encourages collaborative efforts during the meeting.

Setting the Tone and Expectations

The opening devotion sets the emotional and spiritual atmosphere for the gathering. It can be joyful, contemplative, or reverent, depending on the purpose of the meeting. Clear and inspiring devotions help participants know what to expect and motivate them to participate actively.

Planning Effective Opening Devotions

Choosing the Right Content

Selecting appropriate content is crucial for a meaningful devotion. Consider the theme of the meeting, the season of the church calendar, and the spiritual needs of your congregation.

Incorporate Scripture, prayers, hymns, or meditative reflections that resonate with the purpose of the gathering.

Incorporating Scripture

The Bible is the cornerstone of Christian devotions. Select passages that inspire, challenge, or comfort your audience. For example:

- Psalm 100 ? For gratitude and praise
- Philippians 4:6-7 ? Fostering peace and trust
- Matthew 28:19-20 ? Emphasizing the Great Commission

Read the Scripture thoughtfully, and consider involving different participants to read or share reflections on the passage.

Praying Together

Prayer is a central element of opening devotions. It can be a communal prayer, a guided meditation, or a silent reflection. Focus on praising God, seeking His guidance, and praying for the needs of the congregation and the meeting's purpose.

Using Music and Hymns

Music enhances the devotional atmosphere. Choose hymns or worship songs that align with the theme. Singing together can uplift spirits and foster unity.

Keeping it Concise and Focused

While it?s tempting to include many elements, aim for brevity to maintain engagement. A well-crafted 5-10 minute devotion can be powerful without overwhelming participants.

Practical Tips for Leading Opening Devotions

Preparation is Key

Plan ahead by selecting Scriptures, prayers, and songs. Prepare any materials needed and practice your delivery to ensure confidence and clarity.

Create a Welcoming Environment

Arrange the space to be inviting and conducive to reflection. Use candles, flowers, or other symbols of worship to create a sacred atmosphere.

Involve Others

Encourage different members to lead devotions, read Scripture, or pray. This fosters engagement and shared responsibility.

Be Sensitive to the Spirit

Allow the Holy Spirit to guide the selection of Scripture and prayer. Be flexible and open to spontaneous moments of worship or reflection.

Maintain a Worshipful Attitude

Model reverence, humility, and focus. Your attitude sets the tone and influences how others engage.

Creative Ideas for Opening Devotions

Devotional Themes

Choose themes that align with current church initiatives or seasons:

- Thankfulness during Thanksgiving
- Renewal during Lent or New Year
- Hope during challenging times

Interactive Devotions

Engage participants actively:

- Share testimonies related to the theme
- Involve group prayer or guided meditation
- Use visual aids like slides or images

Incorporate Creative Arts

Use poetry, short dramas, or visual arts to convey messages and inspire reflection.

Examples of Opening Devotions for Different Types of Meetings

Weekly Church Service

Begin with a hymn, followed by a Scripture reading such as Psalm 100, then a prayer of praise and supplication, inviting God's presence into the service.

Church Committee Meeting

Start with a brief Scripture related to wisdom or service, such as James 1:5, then a prayer for discernment and unity, focusing on the meeting's objectives.

Youth Group Gathering

Lead a lively worship song, share a short devotional story or testimony, and close with prayer, emphasizing fellowship and spiritual growth.

Special Church Event

Incorporate multimedia elements, thematic prayers, and reflective silence to create an atmosphere of anticipation and reverence.

Conclusion

Opening devotions for church meetings are more than mere formalities?they are opportunities to invite God's presence, foster community, and set a spiritually focused tone for the gathering. Thoughtfully planned devotions that incorporate Scripture, prayer, music, and reflection can elevate the entire meeting, making it more impactful and spiritually enriching. Whether your meeting is formal or informal, traditional or contemporary, a well-executed opening devotion can inspire hearts, renew minds, and empower everyone to participate with renewed purpose. As you seek to lead meaningful devotions, remember that the Holy Spirit is the ultimate guide, and your sincere desire to honor God will resonate in every word and action.

Opening devotions for church meetings set the spiritual tone for gatherings, fostering an atmosphere of reverence, unity, and expectation. Whether it?s a weekly prayer meeting, a church board session, or a special event, beginning with a meaningful devotion helps participants center their hearts on God?s presence and guidance. This guide explores effective strategies, practical tips, and biblical principles to craft impactful opening devotions that enrich your church meetings and inspire attendees.

The Importance of Opening Devotions for Church Meetings

Starting a church meeting with devotion isn?t merely a formality; it?s a vital practice that:

- Invokes God?s presence from the outset
- Sets a reverent tone for the entire gathering
- Fosters unity among attendees
- Prepares hearts to receive teaching, encouragement, or decision-making
- Aligns the group?s focus with biblical principles and spiritual goals

When thoughtfully prepared, opening devotions can transform an ordinary meeting into a meaningful worship experience. They remind us that our gatherings are ultimately about honoring God and seeking His will.

Key Elements of Effective Opening Devotions

A well-crafted opening devotion typically includes the following components:

- Welcome and Prayerful Opening

Begin by welcoming everyone warmly, acknowledging newcomers, and inviting the Holy Spirit?s presence.

- Scripture Reading

Select a relevant passage that reflects the theme or purpose of the meeting. Scripture anchors the gathering in God?s Word.

- Reflection or Brief Teaching

Offer a short reflection or teaching that ties the scripture to the meeting?s goals, encouraging spiritual insight.

- Prayer of Invocation and Fellowship

Close with a prayer inviting God?s guidance, blessing, and unity. Encourage participation and openness.

- Optional Worship or Singing

Incorporate a hymn, chorus, or worship song to foster praise and set a spiritual tone.

Practical Tips for Preparing Opening Devotions

Creating impactful devotions requires intentionality and preparation. Consider these tips:

Plan Ahead

- Select scripture and themes aligned with the meeting?s purpose.
- Prepare a concise reflection or message.
- Coordinate any worship elements in advance.

Be Relevant and Engaging

- Address current challenges, gratitude, or themes relevant to attendees.
- Use relatable stories or illustrations.
- Encourage participation, such as responsive readings or prayer.

Keep It Concise

- Limit the devotion to 5-10 minutes to maintain engagement.
- Focus on quality over quantity.

Foster a Spirit of Worship

- Create an atmosphere conducive to reverence.
- Minimize distractions.
- Encourage attendees to enter into worship with sincerity.

Sample Structure for Opening Devotions

Here?s a typical outline to guide your preparation:

- Welcome and Opening Prayer

?Welcome, everyone. Let?s begin our time together by inviting the Holy Spirit to be present among us.?

- Scripture Reading

Example: Psalm 100:4-5 ? ?Enter his gates with thanksgiving, and his courts with praise!?

- Reflection and Connection

Reflect briefly on the importance of gratitude and praise in our worship and daily lives.

- Prayer of Invocation

Pray for God?s presence, guidance, and unity for the meeting.

- Worship Song or Silence for Reflection

Optional: Sing a hymn or chorus, or allow a moment of silent prayer.

Sample Opening Devotion Themes

Choosing a theme helps focus your devotion. Here are some popular themes:

- Gratitude and Thanksgiving

Scripture: 1 Thessalonians 5:18

Focus: Cultivating thankfulness in all circumstances.

- Seeking God?s Guidance

Scripture: Proverbs 3:5-6

Focus: Trusting God?s direction in decision-making.

- Unity and Fellowship

Scripture: Ephesians 4:3

Focus: Maintaining unity through humility and love.

- God?s Faithfulness

Scripture: Lamentations 3:22-23

Focus: Trusting in God?s unwavering faithfulness.

- Renewal and Fresh Starts

Scripture: Isaiah 43:18-19

Focus: Embracing new opportunities through God?s power.

Best Practices for Leading Opening Devotions

To maximize impact, consider these best practices:

Be Authentic and Spirit-Led

- Share from the heart.
- Seek God?s guidance through prayer beforehand.

Involve Others

- Invite different members or leaders to lead devotions.
- Incorporate responsive readings or group prayers.

Adapt to the Context

- Shorter devotions for busy meetings.
- More reflective or meditative for special occasions.

Use Visual Aids or Multimedia

- Scripture slides.
- Worship videos or images to enhance engagement.

Common Mistakes to Avoid

While planning opening devotions, watch out for these pitfalls:

- Overly lengthy segments that lose participants? attention.
- Lack of relevance to the meeting?s purpose.
- Failure to prepare?improvising can weaken the message.
- Neglecting the Holy Spirit?s leading?trust the Spirit to guide the devotion.

Final Thoughts

Opening devotions for church meetings are a vital spiritual discipline that can profoundly influence the atmosphere and outcomes of your gatherings. When approached with prayerful preparation, biblical grounding, and genuine sincerity, these devotions become powerful moments of worship, reflection, and unity. Remember, the goal is to invite God?s presence, focus hearts on His Word, and set a tone of reverence and expectancy for all that follows.

By integrating scripture, prayer, worship, and heartfelt reflection, your church meetings can be transformed into meaningful encounters with God?where His Spirit moves and His purposes are advanced. Start each meeting with intentionality, and watch how the Holy Spirit uses these moments to inspire, challenge, and strengthen your congregation.

QuestionAnswer What are some effective ways to start a church meeting with devotions? Begin with a prayer or a scripture reading that sets a spiritual tone, followed by a brief reflection or devotional message to inspire and focus the congregation. How can I make opening devotions more engaging for the congregation? Incorporate interactive elements such as singing hymns, sharing testimonies, or asking reflective questions to encourage participation and create a warm, welcoming atmosphere. What scriptures are suitable for opening devotions in church meetings? Verses that focus on unity, faith, and guidance, such as Philippians 4:13, Psalm 100:4, or Matthew 28:19-20, are often appropriate to set a spiritual foundation. Should opening devotions be prepared in advance or spontaneous? While prepared devotions ensure clarity and depth, spontaneous devotions can bring freshness and authenticity; a balanced approach is often most effective. What is the main purpose of opening devotions in church meetings? The main purpose is to invite God's presence, focus attendees on spiritual matters, and set a reverent, united tone for the meeting ahead.

Related keywords: devotional ideas, prayer guides, worship starters, spiritual reflections, inspirational readings, faith-based opening, church meeting prayers, devotional scripts, prayer prompts, worship opening remarks

Devotions For Leadership Teams

Devotions for Leadership Teams: A Guide to Spiritual Growth and Effective Leadership

Devotions for leadership teams are essential practices that foster spiritual growth, unity, and purpose within organizations. These devotions serve as a foundation for leaders to align their values with their actions, seek divine guidance, and cultivate a positive, motivated environment. Incorporating regular devotions into leadership routines can significantly enhance decision-making, teamwork, and resilience in challenging times. In this comprehensive guide, we will explore the importance of devotions for leadership teams, practical ways to implement them, and the benefits they bring to organizational health.

Why Are Devotions Important for Leadership Teams?

The Role of Spirituality in Leadership

Leadership is not solely about strategic planning and operational efficiency; it also involves guiding others with integrity, compassion, and purpose. Spirituality provides leaders with a moral compass, helping them navigate complex situations with wisdom and humility. Devotions reinforce these qualities by:

- Promoting self-awareness and emotional intelligence
- Encouraging ethical decision-making
- Fostering a sense of community and shared purpose

Building Unity and Team Cohesion

Devotions serve as a unifying activity that brings leadership team members together beyond work tasks. Regular shared spiritual practices can:

- Strengthen interpersonal relationships

- Cultivate trust and openness
- Reinforce a collective commitment to core values

Enhancing Decision-Making and Resilience

Leadership often involves making difficult choices under pressure. Devotions provide a moment of reflection and prayer, helping leaders:

- Seek divine wisdom
- Gain perspective
- Develop resilience and patience

Practical Ways to Incorporate Devotions into Leadership Teams

- Daily or Weekly Devotional Meetings

Regularly scheduled devotional meetings can be a cornerstone of leadership routines. These can include:

- Scripture readings relevant to leadership and service
- Guided prayer sessions
- Inspirational reflections or testimonies

- Personal Devotion Time

Encourage leaders to dedicate personal time for devotions, such as:

- Morning prayers or meditation
- Journaling spiritual insights
- Listening to worship music or sermons

- Devotional Resources and Materials

Utilize various resources to enrich devotions, including:

- Devotional books tailored for leaders
- Online devotionals and podcasts
- Leadership-focused scripture guides

- Incorporate Devotions into Meetings and Retreats

Embed spiritual practices into organizational gatherings by:

- Opening meetings with a prayer or scripture
- Ending sessions with a reflection or blessing
- Planning spiritual retreats focused on leadership development

Types of Devotions Suitable for Leadership Teams

Scripture-Based Devotions

Centering on passages from the Bible that speak to leadership qualities such as humility, service, and wisdom. Examples include:

- Proverbs 3:5-6 ? Trust in the Lord
- Philippians 2:3-4 ? Humility and service
- James 1:5 ? Asking for wisdom

Prayer and Meditation

Focusing on seeking divine guidance and cultivating inner peace. Practices include:

- Silent meditation
- Centering prayer
- Group prayer sessions

Testimonies and Inspirational Stories

Sharing personal stories of faith and perseverance to encourage and motivate the team.

Reflection and Journaling

Prompting leaders to reflect on their values, challenges, and goals through guided journaling exercises.

Benefits of Regular Devotions for Leadership Teams

Spiritual Growth and Maturity

Consistent devotions deepen leaders? faith, character, and understanding of their calling.

Improved Communication and Collaboration

Shared spiritual practices foster openness, empathy, and effective communication.

Increased Motivation and Morale

Devotions remind leaders of their higher purpose, inspiring them to serve with passion.

Better Conflict Resolution

A spiritual foundation helps leaders approach conflicts with grace and understanding.

Enhanced Organizational Culture

A leadership team that practices devotions models integrity and values, positively influencing the entire organization.

Tips for Effective Devotions in Leadership Teams

- Consistency is key: Schedule regular devotion times to build a habit.
- Be inclusive: Respect diverse spiritual backgrounds and preferences.
- Keep it relevant: Use devotional content that resonates with current organizational challenges.
- Foster participation: Encourage team members to lead or share during devotions.
- Create a welcoming environment: Ensure a comfortable space conducive to reflection and prayer.

Overcoming Challenges in Implementing Devotions

Time Constraints

- Keep devotions concise?10 to 15 minutes.
- Integrate them into existing meetings or routines.

Diverse Beliefs

- Focus on universal values such as integrity, humility, and service.
- Offer optional participation to respect individual beliefs.

Maintaining Engagement

- Vary devotional formats to keep interest high.
- Invite guest speakers or spiritual mentors.

Conclusion: Embracing Devotions for Transformational Leadership

Incorporating devotions into leadership teams is more than a spiritual discipline; it?s a strategic practice that cultivates integrity, unity, and purpose. Leaders who prioritize regular devotional time can better navigate challenges, inspire their teams, and foster a culture rooted in shared values. Whether through scripture, prayer, or reflection, devotions serve as a vital touchstone for leaders committed to growth?personally and organizationally?and to making a meaningful difference in their communities.

Keywords for SEO Optimization

- Devotions for leadership teams
- Spiritual leadership practices
- Leadership devotions
- Leadership and faith
- Devotional ideas for leaders
- Building unity in leadership through devotions
- Leadership prayer and reflection
- Spiritual growth for leaders
- Organizational spiritual practices
- Leadership team devotion resources

By integrating meaningful devotions into your leadership routine, you foster a resilient, purpose-driven organization that stands out for integrity and compassion. Start today to experience the transformative power of spiritual discipline in leadership.

Devotions for Leadership Teams are an essential component of fostering a cohesive, motivated, and spiritually grounded leadership environment. In today?s fast-paced and often high-pressure organizational settings, integrating intentional devotional practices can serve as a powerful catalyst for aligning values, strengthening relationships, and inspiring purpose-driven leadership. When leadership teams dedicate time to reflect, pray, and share insights, they not only deepen their spiritual journey but also enhance their effectiveness and unity. This guide explores the importance, structure, and practical steps involved in incorporating devotions into leadership team routines, ensuring they become a meaningful and transformative part of organizational culture.

The Importance of Devotions for Leadership Teams

Why Devotions Matter in Leadership Settings

Leadership isn?t just about strategic decision-making or managing teams; it?s fundamentally about influence, integrity, and service. Incorporating devotions into leadership routines emphasizes these core principles and reminds leaders of their higher purpose. Here are some key reasons why devotions are vital:

- Spiritual Renewal and Grounding: Regular devotions foster a deeper connection with faith, providing spiritual nourishment that sustains leaders through challenges.
- Unity and Team Building: Sharing devotions creates opportunities for vulnerability, trust, and mutual encouragement, strengthening team cohesion.
- Clarity of Purpose: Devotions often include reflection on mission and values, helping leaders stay focused on their overarching purpose amid daily pressures.
- Ethical Decision-Making: Spiritual practices encourage integrity and ethical behavior, guiding leaders to act with wisdom and compassion.
- Stress Reduction and Resilience: Taking time for spiritual reflection can reduce burnout and cultivate resilience in demanding environments.

The Biblical and Historical Foundation

Throughout history, many influential leaders have prioritized spiritual disciplines. From Moses to modern executives, leaders who anchored themselves in faith and prayer often displayed resilience, wisdom, and moral clarity. The Bible offers numerous examples of leadership centered around prayer and devotion, such as King David?s psalms or Jesus? habit of withdrawing for prayer. These traditions underscore the importance of devotions as a foundation for effective leadership.

Structuring Effective Devotions for Leadership Teams

Key Elements of a Leadership Devotion

To maximize impact, leadership devotions should be intentional and well-structured. Consider including the following elements:

- Opening Reflection or Scripture Reading: Begin with a relevant scripture or quote that resonates with current challenges or themes.
- Personal Sharing: Provide space for team members to share insights, testimonies, or prayer requests.
- Focused Prayer: Engage in prayer that addresses organizational needs, personal growth, and spiritual guidance.
- Application and Reflection: Conclude with a discussion on how the devotion applies to leadership roles and organizational mission.
- Closing Blessing or Affirmation: End with a word of encouragement or affirmation to uplift the team.

Best Practices for Conducting Devotions

- Consistency: Schedule devotions at regular intervals?weekly or bi-weekly?to build a rhythm.
- Inclusivity: Respect diverse spiritual backgrounds; focus on universal principles like gratitude, purpose, and service.
- Preparation: Leaders should prepare scripture, prompts, or reflections in advance.
- Time Management: Keep devotions concise (15-30 minutes) to respect busy schedules.
- Authenticity: Encourage genuine sharing and openness, fostering a safe space for vulnerability.
- Leadership Involvement: Rotate facilitation among team members or assign a spiritual leader to guide sessions.

Practical Steps to Incorporate Devotions into Leadership Routines

Step 1: Establish a Regular Schedule

Consistency is key. Decide on a specific day and time?such as Monday mornings or Friday afternoons?to hold your devotions. Embed this practice into the team calendar to reinforce its importance.

Step 2: Choose Relevant Scripture or Themes

Select passages or themes aligned with current organizational challenges, seasons, or spiritual insights. Themes might include:

- Servant Leadership
- Wisdom and Discernment
- Unity and Collaboration
- Courage and Faith
- Gratitude and Hope

Step 3: Prepare Thoughtful Content

Gather Scripture, quotes, or personal stories that inspire reflection. Consider using devotional guides or resources tailored for leadership teams.

Step 4: Facilitate Meaningful Sharing

Encourage team members to share their thoughts, prayer requests, or personal experiences. Use open-ended questions like:

- How does this scripture challenge or inspire you today?
- In what ways can we embody this principle as a leadership team?
- What prayer or support do you need right now?

Step 5: Engage in Focused Prayer

Pray intentionally for organizational goals, team unity, personal growth, and specific needs shared during the session. Invite team members to participate in prayer aloud or silently.

Step 6: Reflect and Apply

Discuss how the devotion?s themes can influence leadership decisions and organizational culture. Set small actionable goals if appropriate.

Step 7: End with Affirmation

Close the session with a positive affirmation, blessing, or prayer of encouragement to energize and empower the team.

Sample Devotion Outline for Leadership Teams

Theme: Wisdom and Discernment

- Opening Scripture: James 1:5 ? ?If any of you lacks wisdom, you should ask God, who gives generously to all without finding fault, and it will be given to you.?
- Reflection: Discuss the importance of seeking divine wisdom in leadership decisions.
- Personal Sharing: Invite team members to share moments they sought wisdom and how it impacted their work.
- Focused Prayer: Pray for clarity, discernment, and wisdom for ongoing organizational initiatives.
- Application: Encourage leaders to identify specific areas where they need divine guidance and commit to seeking wisdom.
- Closing Blessing: A prayer of blessing for divine insight and unity.

Overcoming Challenges in Implementing Devotions

While integrating devotions into leadership routines offers many benefits, challenges may arise:

- Time Constraints: Keep devotions brief and focused.
- Diverse Beliefs: Respect varying spiritual perspectives; consider using universal themes like purpose and values.
- Lack of Engagement: Foster a safe, welcoming environment; involve team members in planning.
- Consistency: Commit to a schedule and hold each other accountable.

The Transformational Impact of Devotions for Leadership Teams

When leadership teams commit to regular devotions, the impact extends beyond individual spiritual growth. Organizations often experience:

- Improved communication and collaboration.
- Increased morale and motivation.
- A shared sense of purpose and mission.
- Enhanced ethical standards and integrity.
- Resilience during times of change or crisis.

These collective benefits reinforce the idea that leadership rooted in faith and reflection is more effective, compassionate, and sustainable.

Final Thoughts

Devotions for leadership teams are more than just spiritual exercises; they are strategic practices that cultivate wisdom, unity, and purpose. By intentionally integrating devotional routines into

leadership culture, organizations can foster environments where faith and leadership intersect to produce lasting positive change. Whether through scripture, prayer, or shared reflection, these moments of spiritual connection can energize teams, deepen relationships, and remind leaders of their calling to serve with integrity and compassion.

Start today: Identify a regular time for your leadership team to gather for devotion, select meaningful themes, and watch how this practice transforms your organization from the inside out.

QuestionAnswer What are the benefits of incorporating devotions into leadership team meetings? Integrating devotions fosters unity, aligns values, encourages reflection, and strengthens the team's spiritual and emotional resilience, leading to more inspired and cohesive leadership. How can leadership teams select meaningful devotion topics? Teams can choose topics relevant to current challenges, organizational values, or personal growth, ensuring the devotions resonate and promote practical application in their leadership roles. What are some effective formats for leadership devotions? Effective formats include scripture reading and reflection, guided prayer, group discussion, personal testimonies, and short devotional videos to engage diverse learning styles. How often should leadership teams hold devotions? Many teams find weekly or bi-weekly devotions most effective to maintain spiritual focus, but the frequency can be adjusted based on team needs and schedules. What role do devotions play in building trust within a leadership team? Devotions create a space for vulnerability, shared reflection, and spiritual connection, which can deepen trust and foster stronger relationships among team members. How can leadership teams ensure devotions are inclusive and respectful of diverse beliefs? Teams should select universally respectful content, invite input from all members, and focus on themes like values, purpose, and personal growth that transcend specific religious backgrounds. What resources are recommended for leading effective devotions for leadership teams? Resources include devotional books, online devotionals, leadership podcasts, scripture guides, and facilitator training materials to enhance the quality and impact of devotions. How can devotions improve decision-making within leadership teams? Devotions cultivate clarity, patience, and discernment by encouraging reflective thinking and aligning team members on shared values, which enhances decision-making processes. What are some common challenges in implementing devotions for leadership teams, and how can they be addressed? Challenges include time constraints, lack of participation, or discomfort; these can be addressed by scheduling intentionally, creating a safe environment, and emphasizing the value of spiritual growth in leadership.

Related keywords: leadership development, team building, executive coaching, leadership principles, motivational prayers, spiritual guidance, team motivation, leadership growth, prayer for leaders, faith-based leadership

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